

Supporting and inspiring youth

COVID-19 compounded the challenges facing young people as they prepare for a dramatically changing workforce, but it also strengthened our resolve to help them chart their path. Through programs like RBC Future Launch®—our 10-year, \$500-million commitment to support young people—we've reimaged how we can continue providing youth with opportunities to develop skills, network, gain work experience, and access mental health services.

RBC Future Launch® Scholarship helps a new Canadian put his dreams in motion

Roger Clement came to Canada as a refugee in 2016. "The cost of legal services and settlement had an enormous impact on my plans to work and study in Canada. Now, these financial constraints have become my core motivation to start a financial consultancy service for new immigrants," Clement says. His chosen learning opportunity funded with an RBC Future Launch® Scholarship was the Canadian Securities Course certification, which will allow him to provide personal financial advice to newcomers.



In his home country of Pakistan, Clement graduated with the highest Cumulative Grade Point Average in his school's business department while obtaining a Bachelor in Business Sciences, Accounting and Finance. But when arriving in Canada, he faced two years of obstacles trying to finance his education.

When asked what kept him motivated, he says, "I was happy to be in Canada, and knew help would find me. Now I want to use my experience to pay it forward."

Since coming to Canada, Clement has completed his Master of Business, Entrepreneurship and Technology from the University of Waterloo, and his Master of Accounting and Finance from the University of Toronto Scarborough. He is currently pursuing his CPA certification, and will write his CFE in 2021.

In times of adversity, Clement remained resilient and says, "I want to help people who have been in situations similar to my own." Clement's aspirations include starting a financial consultancy service for new immigrants, helping create more prosperous communities.

Roger Clement
Toronto, Ontario

Youth/ Highlights

> Learning doesn't stop during difficult times
RBC Future Launch® at Home moved online,
helping 141,000+ youth access digital
resources and programming

> **522,000 individuals** accessed youth mental well-
being programs supported by RBC Future Launch®

> **54% of RBC Future Launch® participants**
identified as Black, Indigenous or People
of Colour, (BIPOC), 16% higher than the
Canadian population⁽¹⁾

(1) According to research from Forum Research commissioned by RBC